WASHINGTON IDAHO OPERATING ENGINEERS HEALTH & SECURITY TRUST

November 21, 2018

To: All Plan Participants

Washington-Idaho Operating Engineers-Employers

Health and Security Trust Fund

Re: New Pharmacy Benefit Manager and New Administrator

Effective January 1, 2019

New Pharmacy Benefit Manager

The Board of Trustees of the Washington-Idaho Operating Engineers-Employers Health and Security Trust Fund (the "Trust") selected OptumRx to replace CVS Caremark as the Plan's Pharmacy Benefit Manager (PBM) effective **January 1, 2019.** OptumRx will administer the retail, mail-order and specialty drug benefits for all participants. In the coming weeks, you will be receiving a Welcome Kit with additional information directly from OptumRx. Please watch your mail. Your benefits for prescription drugs will not be changing. However, there may be some changes to the plan's list of covered drugs, known as the plan's formulary. You will be notified by OptumRx if you are currently taking a prescription drug that will be affected by a formulary change.

New Administrator

Effective January 1, 2019, Welfare & Pension Administration Service, Inc. (WPAS) has been selected as the new Administrator for the Trust. This means WPAS will assume responsibility for administration of health plan enrollment, eligibility processing and claims payment. WPAS is a Union shop that specializes in the administration of Union benefit plans. Please note there are no changes to your medical, dental, vision, life/AD&D and time loss benefits. Premera will continue to be the preferred provider network (PPO) for medical services and VSP will continue as your vision coverage provider. You will also still have the option of electing dental coverage through Willamette Dental.

Beginning January 1, 2019, you can contact the Administration Office at:

WPAS, Inc. PO Box 34203 Seattle, WA 98124-1203 (800) 351-6480 or (206) 441-7574 Hours: 8:00 a.m. – 5:00 p.m. PST

New Medical and Prescription Drug Identification Card (ID)

New ID cards identifying you as a Premera and OptumRx network member will be mailed to you directly from Premera in late December. Use your new Medical/Prescription Drug ID card for services provided on or after January 1, 2019.

If you have questions before January 1, 2019, please contact your current Benefits Administrator, Zenith at (509) 534-5625 or (800) 351-6480.

The Trustees and WPAS are making every effort to minimize disruption during this transition.

Board of Trustees Washington-Idaho Operating Engineers-Employers Health and Security Trust Fund